MGT 800 – Entrepreneurship 3 credit hours
This course explores the phenomena of entrepreneurship, including the myths, realities, and impact of entrepreneurial activity. Students assess their own entrepreneurial aptitude and interests, meet a variety of entrepreneurs, and investigate the processes of generating promising ideas, evaluating the viability of those ideas, finding capital, considering franchise opportunities, and developing a new venture management team. The class is project oriented with each student participating in the development of a feasibility plan for a new venture.

MGT 800P – Entrepreneurship 3 credit hours
This course explores the phenomena of entrepreneurship, including the myths, realities, and impact of entrepreneurial activity. Students assess their own entrepreneurial aptitude and interests, meet a variety of entrepreneurs, and investigate the processes of generating promising ideas, evaluating the viability of those ideas, finding capital, considering franchise opportunities, and developing a new venture management team. The class is project oriented with each student participating in the development of a feasibility plan for a new venture.

MGT 801P – Small Business Management 3 credit hours
This course focuses on the operation of small business and the small business environment. This course deals with the topics related to personnel, government regulations of small business, advertising, sales promotion, accounting, finance, forecasting, family ownership and other management related problems.

MGT 803 – Independent Study of Management 1-3 credit hours
The focus of this course is an independent investigation into a Management topic selected by the student. Students work individually with an appropriate faculty mentor in selecting and developing a project or research study of particular interest and significance to them in the field of Management. Permission of the MBA director is required for the independent study to count toward the MBA program course requirements.

Total Credits Allowed: 3.00
Prerequisite: MGT 814 or MGT 890

MGT 809P – Leadership: Skills, Applications, Research 3 credit hours
This course is designed to give students preparing for careers in business, government, and the nonprofit sector a working knowledge of leadership styles, principles, models, and practical applications. Students will learn to engage critically in analytical and intellectual examination and reflection of certain core issues in the practice of leadership. Topics covered include history of leadership, leadership traits and behaviors, motivation and communication patterns, teamwork, use of power, development of trust, effective group facilitation, negotiation and persuasion, effective change, and ethics.

MGT 810 – Compensation Management 3 credit hours
A study of the basic forms of financial compensation, including benefits packages. Principles of internal, external, and individual equity as determined by job evaluation, salary surveys, and performance evaluation comprise the core of this course. Suggested prerequisite: BMGT 380.

MGT 810P – Compensation Management 3 credit hours
A study of the basic forms of financial compensation, including benefits packages. Principles of internal, external, and individual equity as determined by job evaluation, salary surveys, and performance evaluation comprise the core of this course. Suggested prerequisite: MGT 380.
MGT 850P – Health Care Delivery: Systems and Policies 3 credit hours
This course is for health sciences students and students interested in health care management. Topics include: 1) the organization, delivery, and financing of health care, 2) the business side of health care including workforce issues, payment systems, and cost control, 3) issues in the health care industry including the effect of government policies, and 4) the opportunity for students to critically evaluate current changes in health care policies in the United States and other countries and the effect of such changes on the quality of patient care.

MGT 875 – Management Internship 1-3 credit hours
Professional experience and development of the student in a managerial capacity. The internship is an opportunity for the student to integrate what has been learned during program coursework in an applied setting. Objectives, content, duration, expected outcomes and credit hours of the internship will be determined by the MBA Director (or Chair of the Management Department) and the Internship Director. One credit hour = 100 clock hours logged within the setting.

MGT 880 – Human Resource Management 3 credit hours
This course is designed as an introduction to such fundamental human resource management areas as job analysis, staffing and selection, training and development, performance appraisal, employee relations, compensation, labor relations, and international HR. The strategic implications of HR will be explored with integrated applications for all managers. The focus of the course will be both conceptual and applied, including discussions of current issues and controversies confronting the field.

MGT 885 – Seminar in Human Resource Management 3 credit hours
Provides the student with an opportunity to study and research current issues in human resource management; course stresses an informal setting and open communications approach.
Prerequisite: MGT 380 or MGT 880

MGT 885P – Sem Human Res Mgt 3 credit hours
Provides the student with an opportunity to study and research current issues in human resource management; course stresses an informal setting and open communications approach.
Prerequisite: MGT 380 or MGT 880

MGT 889 – Business Consultantship 3 credit hours
Consent of the Department Chair is required. This course affords the student an opportunity to serve in a consultant capacity for an area business. In-depth business analysis is conducted by the student, and specific recommendations are reported to the management of the firm.

MGT 889P – Business Consultantship 3 credit hours
Consent of the Department Chair is required. This course affords the student an opportunity to serve in a consultant capacity for an area business. In-depth business analysis is conducted by the student, and specific recommendations are reported to the management of the firm.
Department Consent Required

MGT 890 – Leadership & Organizational Behavior 3 credit hours
Focuses on leadership and human behavior in organizations, with emphasis on how group dynamics, decision making, team building, culture, and conflict impact individual and organizational performance.

MGT 891 – Seminar in Organizational Behavior 3 credit hours
This course explores current issues in organizational behavior. Students research, analyze, and discuss issues in order to develop a futuristic philosophy of organizational management.
Prerequisite: MGT 890

MGT 892 – Strategic Analysis & Decision Making 3 credit hours
A course designed to integrate the knowledge acquired in other courses in business administration and to emphasize strategic analysis and decision making. This course is to be taken after 9 hours of MBA core courses are completed.
Department Consent Required

MGT 893 – Social Responsibility of Business - Issues & Ethics 3 credit hours
A study of the societal challenge of business; how business and society interface; the micro and macro publics of business; ecology, consumerism, and technology as societal problems; the ethics of business.

MGT 893P – Soc Res/Iss & Ethics 3 credit hours
MGT 899 – Management Topics 3 credit hours
In-depth coverage of selected subjects, problems, and current topics in Management which are not covered elsewhere in the MBA program. Course consists of class discussion and/or special projects. The purpose of the course is to offer an opportunity for students to study contemporary Management topics of particular timeliness in more depth than appropriate in other existing courses. Topics vary per offering.
Prerequisite: MGT 890 or MGT 814

MGT 899P – Management Topics 3 credit hours
In-depth coverage of selected subjects, problems, and current topics in Management which are not covered elsewhere in the MBA program. Course consists of class discussion and/or special projects. The purpose of the course is to offer an opportunity for students to study contemporary Management topics of particular timeliness in more depth than appropriate in other existing courses. Topics vary per offering.
Prerequisite: MGT 890 or MGT 814