<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credit Hours</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGT 800P</td>
<td>Entrepreneurship</td>
<td>3</td>
<td>This course explores the phenomena of entrepreneurship, including the myths, realities, and impact of entrepreneurial activity. Students assess their own entrepreneurial aptitude and interests, meet a variety of entrepreneurs, and investigate the processes of generating promising ideas, evaluating the viability of those ideas, finding capital, considering franchise opportunities, and developing a new venture management team. The class is project oriented with each student participating in the development of a feasibility plan for a new venture.</td>
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<tr>
<td>MGT 810</td>
<td>Compensation Management</td>
<td>3</td>
<td>A study of the basic forms of financial compensation, including benefits packages. Principles of internal, external, and individual equity as determined by job evaluation, salary surveys, and performance evaluation comprise the core of this course. Suggested prerequisite: BMGT 380.</td>
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<tr>
<td>MGT 811P</td>
<td>Labor Relations</td>
<td>3</td>
<td>A study of labor-management relations as defined by negotiated labor contracts. Topics include history of the labor movement, union structure and function, the negotiation process, and issues in labor relations.</td>
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<tr>
<td>MGT 814</td>
<td>Operations Management</td>
<td>3</td>
<td>This course explores the transformation of materials, land, labor and capital into goods and services. Quantitative Management Systems are applied to the manufacturing process. Prerequisite: MGT 233 or equivalent</td>
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<tr>
<td>MGT 820P</td>
<td>Managerial Communications</td>
<td>3</td>
<td>Application of principles of communication to the managerial setting. The course investigates the influence of organizational climate, manager’s style and use of motivation in the communication process.</td>
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<tr>
<td>MGT 825</td>
<td>Decision Science</td>
<td>3</td>
<td>Recent developments relating to business application of linear programming, simplex method, transportation method, post optimality analysis, game theory, utility theory, PERT-CPM, queuing theory, dynamics programming, Markov chains, Decision tree analysis, time series analysis and forecasting. Prerequisite: MATH 115 or MATH 123</td>
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<tr>
<td>MGT 840P</td>
<td>Health Care Management I - Managing People Effectively</td>
<td>3</td>
<td>Health care managers are responsible for getting things done through other people. This course focuses on giving students the tools (theory and practice) to become an effective manager in health care settings. Topics include leadership, ethics, staffing, teamwork, communication, performance management, and effectively managing change in health care organizations.</td>
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<tr>
<td>MGT 845</td>
<td>Cultural Responsiveness: Building Clinical and Institutional Trust</td>
<td>2</td>
<td>Current and future health care providers will analyze the critical issues of cultural responsiveness and building trust when treating patients from different backgrounds. Students will be mentored in writing a case report that critically assesses cultural responsiveness in the case of an individual patient.</td>
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</table>
MGT 850P – Health Care Delivery: Systems and Policies  3 credit hours
This course is for health sciences students and students interested in health care management. Topics include: 1) the organization, delivery, and financing of health care, 2) the business side of health care including workforce issues, payment systems, and cost control, 3) issues in the health care industry including the effect of government policies, and 4) the opportunity for students to critically evaluate current changes in health care policies in the United States and other countries and the effect of such changes on the quality of patient care.

MGT 875 – Management Internship  1-3 credit hours
Professional experience and development of the student in a managerial capacity. The internship is an opportunity for the student to integrate what has been learned during program coursework in an applied setting. Objectives, content, duration, expected outcomes and credit hours of the internship will be determined by the MBA Director (or Chair of the Management Department) and the Internship Director. One credit hour = 100 clock hours logged within the setting.

MGT 880 – Human Resource Management  3 credit hours
This course is designed as an introduction to such fundamental human resource management areas as job analysis, staffing and selection, training and development, performance appraisal, employee relations, compensation, labor relations, and international HR. The strategic implications of HR will be explored with integrated applications for all managers. The focus of the course will be both conceptual and applied, including discussions of current issues and controversies confronting the field.

MGT 885 – Seminar in Human Resource Management  3 credit hours
Provides the student with an opportunity to study and research current issues in human resource management; course stresses an informal setting and open communications approach. Prerequisite: MGT 380 or MGT 880

MGT 885P – Sem Human Res Mgt  3 credit hours
Provides the student with an opportunity to study and research current issues in human resource management; course stresses an informal setting and open communications approach. Prerequisite: MGT 380 or MGT 880

MGT 889 – Business Consultantship  3 credit hours
Consent of the Department Chair is required. This course affords the student an opportunity to serve in a consultant capacity for an area business. In-depth business analysis is conducted by the student, and specific recommendations are reported to the management of the firm.

MGT 889P – Business Consultantship  3 credit hours
Consent of the Department Chair is required. This course affords the student an opportunity to serve in a consultant capacity for an area business. In-depth business analysis is conducted by the student, and specific recommendations are reported to the management of the firm. Department Consent Required

MGT 890 – Leadership & Organizational Behavior  3 credit hours
Focuses on leadership and human behavior in organizations, with emphasis on how group dynamics, decision making, team building, culture, and conflict impact individual and organizational performance.

MGT 891 – Seminar in Organizational Behavior  3 credit hours
This course explores current issues in organizational behavior. Students research, analyze, and discuss issues in order to develop a futuristic philosophy of organizational management. Prerequisite: MGT 890

MGT 892 – Strategic Analysis & Decision Making  3 credit hours
A course designed to integrate the knowledge acquired in other courses in business administration and to emphasize strategic analysis and decision making. This course is to be taken after 9 hours of MBA core courses are completed. Department Consent Required

MGT 893 – Social Responsibility of Business - Issues & Ethics  3 credit hours
A study of the societal challenge of business; how business and society interface; the micro and macro publics of business; ecology, consumerism, and technology as societal problems; the ethics of business.

MGT 893P – Soc Res/Iss & Ethics  3 credit hours
MGT 899 – Management Topics  3 credit hours
In-depth coverage of selected subjects, problems, and current topics in Management which are not covered elsewhere in the MBA program. Course consists of class discussion and/or special projects. The purpose of the course is to offer an opportunity for students to study contemporary Management topics of particular timeliness in more depth than appropriate in other existing courses. Topics vary per offering. Prerequisite: MGT 890 or MGT 814

MGT 899P – Management Topics  3 credit hours
In-depth coverage of selected subjects, problems, and current topics in Management which are not covered elsewhere in the MBA program. Course consists of class discussion and/or special projects. The purpose of the course is to offer an opportunity for students to study contemporary Management topics of particular timeliness in more depth than appropriate in other existing courses. Topics vary per offering. Prerequisite: MGT 890 or MGT 814